

SPLAST
Corporate Social
Responsibility

General provisions

SPLAST understands the social responsibility coming from the business operations, as well as its impact and possibilities for local community and institutions.

Organization and support of cultural, sport or charity endeavours are daily occurrence in business environment in which SPLAST run its operations.

Support for local community and institutions reflect on SPLAST reputation as much as its business operations.

Any financial or other form support given by SPLAST to an external party must occur in accordance with the law. Subject of support is determined solely by the decision of the Board.

SPLAST actively supports local education, culture and sports institutions, among which are school, universities, cultural centers, museums or sports teams.

SPLAST actively supports charity and public benefit institutions which aim is to protect human life and health.

SPLAST support included financial and material donations, equipment purchase as well as technical/logistical help.

Schools and universities

As a responsible employer SPLAST declares willingness to impact the educational level in the region.

University students and secondary technical/career school pupils may apply for mandatory or extracurricular internships at SPLAST.

SPLAST is fully committed to such internships, giving opportunity to learn production technologies and tools unavailable for most educational establishments.

Any intern, whether a school pupil or a student is treated as a future employee.

Each school pupil or student on internships has a designated mentor, who is responsible for an introduction of the intern into their duties and Company corporate culture.

SPLAST hosts tours from local school and universities. Such visit include presenting the SPLAST history and production range, production technologies, innovations as well as career and development opportunities

SPLAST employs university researchers and lecturers who are directly involved in developing SPLAST technological innovations. Thus, partnerships between the Company and external educational centers are constantly improved.

By serving in Scientific Councils of universities, members of the SPLAST Board have a substantial impact on partnerships and co-operation opportunities.

As of today, SPLAST has partnerships with:

- ◆ Zespół Szkół Elektrycznych i Ogólnokształcących in Krosno,
- ◆ Zespół Szkół Mechanicznych im. Stanisława Staszica in Krosno,
- ◆ Państwowa Akademia Nauk Stosowanych im. Stanisława Pigońa in Krosno,
- ◆ Politechnika Rzeszowska im. Ignacego Łukasiewicza,
- ◆ Uczelnia Państwowa im. Jana Grodka in Sanok,
- ◆ Akademia Sztuk Pięknych im. Jana Matejki in Kraków,
- ◆ Technische Universität in Chemnitz.

Cultural and sports institutions

SPLAST actively supports local centers and establishments of culture and sports, such as professional and semi-professional sports organizations, cultural centers or museums.

SPLAST declares not to start any partnerships with a direct rival of zobowiązuje się nie rozpoczynać współpracy z organizacją sportową, która bezpośrednio rywalizuje z drużyną już wspieraną przez Spółkę.

In 2022 SPLAST supported:

- ◆ football club Nafta SPLAST Jedlicze,
- ◆ speedway team Cellfast Wilki Krosno,
- ◆ volleyball team KKS Karpaty Krosno,
- ◆ basketball team Krosno Miasto Szkła,
- ◆ Muzeum Marii Konopnickiej in Żarnowiec,
- ◆ Regionalne Centrum Kultur Pogranicza in Krosno,
- ◆ Young Arts Festival in Krosno,
- ◆ 1st and 2nd Degree Private Music School Pro Musica in Krosno.

Charity

SPLAST actively supports local charity and public benefit organizations, foundations and initiatives which aim is to protect human life and health.

In 2022 SPLAST supported:

- ◆ Wojewódzkiemu Szpitalowi Podkarpackiemu im. Jana Pawła II w Krośnie,
- ◆ Fundacji Otwartych Serc im. Bogusławy Nykiel-Ostrowskiej,
- ◆ Nocnej Jeździe dla Mai, organizowanej przez OSP Jedlicze.

The SPLAST Board often takes own initiative of financial and material donations to selected institutions.