SPLAST Integrated Management System Policy

SPLAST target is to meet Clients expectations by manufacturing products and tools of high quality level.

SPLAST applies environmental friendly solutions in accordance with sustainability rules and regulations.

Each SPLAST operations related to safety and natural environment protection are consistent with the law.

SPLAST is obliged to constant improvement of the Integrated Management System in accordance with quality and enivornmental standards, as well as client requirements. Thus, SPLAST implements recognized tools and techniques for problem solutions and quality costs improvements.

SPLAST is obliged to constant improvement of production technologies in order to reduce natural resources consumption, environmental protection and workplace ergonomics.

All business activities and operations in SPLAST are based on process approach with risk analysis.

SPLAST is obliged to raise quality and environment awareness by engaging all employees in the Company operations.

In order to constantly improve employees qualifications SPLAST is obliged to provide trainings and courses. This subject is detailed in *SPLAST Employment Policy.*

SPLAST executes efficient waste management consisting of operations aimed at reducing technological waste.

SPLAST is obliged to counter any environmental threats by elimination of hazardous and unsafe materials from any production process.

Operations aimed at reducing of greenhouse gas emissions, such as technology and production innovations or renewable energy sources, are constantly implemented and improved in SPLAST. Currently SPLAST operates:

- PV power stations of total power 3 648 kWp,
- recycling station,
- smart LED lighting system,
- heat recovery system of total annual power 1 418 MWh,
- rain and melt water storage,
- fully electrified machinery park and forklift fleet,
- AFD compressor for Pressurized air management optimization.

SPLAST constantly pursues 'absolute 0 level' of Clients complaints.

Marek Sanocki
SPLAST CEO