

SPLAST
Workplace &
Health Safety
Policy



General provisions

Safety of employees and guests staying on the company grounds is a top priority for the Board.

In its operations SPLAST takes care of life and health of its employees and guests by guaranteeing proper environment and safety measures, according to law.

SPLAST obliges to constant monitor of safety measures with commitment to its constant improving.

SPLAST obliges to active counteraction to any situation which may lead to workplace accidents, hazardous situations, industrial diseases or failures.

Each employee and guest is obliged to acknowledge the Workplace Health & Safety and Fire Safety rules applied in SPLAST.

SPLAST obliges its employees to participate in initial, periodical and control medical examinations, which are paid for by the Employer.

No employee shall be induced or forced to work under conditions which may cause damage to their health or life.

Ingestion of alcohol or drugs in the workplace or directly before undertaking work duties is strictly prohibited.

Work station

SPLAST provides employees all devices, work clothing and personal protection equipment necessary for fulfilling their work duties, with regard to the place and nature of their respective job.

All of the equipment must meet safety and quality standards.

All machines, appliances, devices, tools and inventory in SPLAST must meet safety and quality standards. The Employer obliges to provide a regular service of the equipment.

In case of any health & safety infringement in the workplace employees may refuse to undertake their duties.

Employee trainings

SPLAST obliges to build and increase its employees awareness in terms of Workplace Health & Safety and Fire Safety.

Before undertaking their duties employees are obliged to participate in WHS training conducted by SPLAST authorized instructor.

During the training instructor presents most important topics of WHS and Fire Safety applied in SPLAST.

After the trial period each employee must receive a positive score on Workplace & Health Safety and Fire Safety test.

The Employer provides control trainings on Workplace Health & Safety and Fire Safety.

An employee who consciously ignores, violates and resists safety measure may be held accountable for their actions.